

TUESDAY, OCTOBER 19, 2010

**APPROVED MINUTES OF THE
COUNTY BOARD OF COMMISSIONERS WORK SESSION HELD**

**STATE OF MINNESOTA)
DODGE COUNTY)**

**FAIRVIEW CARE CENTER
DODGE CENTER, MN**

2010-07 Work Session

The Dodge County Commissioners met in a Work Session October 19, 2010, in the Fairview Care Center conference room, Dodge Center, MN, at 9:45 a.m. CDT. Lyle Tjosaas opened the meeting at 9:45 a.m. CDT.

Meeting Convened

The Chair acknowledged those present and established that there was a quorum:

Those Present

Members present: Klaus Alberts District #1
Lyle Tjosaas District #2
David Erickson District #3
Don Gray District #4
David Hanson District #5

Members absent: None

Also present: Jim Elmquist County Administrator

The Board met to discuss the wage scale for non-union and the issue of compression with union personnel's bargained 3.1% increase for 2010 with furloughs and non-union taking a flat 0%. If all parties took an agreed upon 0% with no furloughs into 2011, the unions would actually see wages go up by 3.1% since 2009 and non-union would remain stagnant.

Wage Schedule
Discussed

The Board discussed the overall plan for how to address this matter and suggested there be an adjustment for non-union personnel into 2011 to bring them in line with union personnel and the 3.1% that the union personnel received in 2010 that the non-union did not. The Board will discuss this issue further at a future County Board meeting.

The Chair adjourned the meeting at 10:15 a.m. CDT.

Meeting Adjourned

ATTEST:

LYLE TJOSAAS
CHAIR, COUNTY BOARD

JIM ELMQUIST
CLERK

DATED: