

**TUESDAY, SEPTEMBER 9, 2008**

**APPROVED MINUTES OF THE  
COMMITTEE OF THE WHOLE MEETING HELD**

**STATE OF MINNESOTA)  
DODGE COUNTY)**

**COUNTY ADMINISTRATION OFFICE  
MANTORVILLE, MN**

**2008-15 C.O.W.**

The Dodge County Commissioners met in Committee of the Whole September 9, 2008, in the Commissioner's Room at the Dodge County Courthouse Annex, Mantorville, MN, at 8:30 a.m. CDT. Klaus Alberts opened the meeting at 8:30 a.m. CDT.

Meeting Convened

The Chair acknowledged those present:

Those Present

Members present: Klaus Alberts District #1  
Lyle Tjosaas District #2  
David Erickson District #3  
Don Gray District #4  
David Hanson District #5

Members absent: None

Also present: David McKnight County Administrator  
Becky Lubahn Deputy County Clerk

The Board held a meet and confer session with Sheriff Gary Thompson on his 2009 salary request.

Meet and Confer  
Session on County  
Sheriff's Salary for  
2009

The Board reviewed the Sheriff's 2009 salary request, his 2008 salary and some additional salary comparison information for 2008 elected officials in the southeast Minnesota area.

The Sheriff is requesting a 2009 salary of \$87,250 which represents a 15% increase over his 2008 salary.

Mr. Thompson informed the Board that as far as salary goes he would like to be average with all the District Six Sheriffs. The average Sheriff's salary for 2008 in District Six, excluding Olmsted County, is \$83,255. This represents an average increase of 7.31% over 2007 salaries (using available data). Arbitrarily using an increase of 5% for District Six Sheriff's 2009 salaries, the projected average salary would be \$87,418.

County Administrator David McKnight commended the Sheriff on another year of excellent work.

The Sheriff updated the Board on the status of the S.R.O. Program which he noted is on track and has been a huge asset to the county.

Also discussed was the Radio Board. Mr. Thompson stated that he is grateful that it is going the way it is and felt that this was long overdue. The Sheriff noted that there was lots of misinformation out there. A study is being done in Dodge County that will help the county make informed decisions on future radio needs.

Mr. Thompson informed the Board that he is concerned with the overtime budget and reported that there is a lot of overtime due to court days. If a Deputy does not receive 24 hour notice that a court case has been settled he is automatically entitled to two hours of overtime. Many times the Sheriff's Office does not find out a court case has been settled until the morning of the hearing. The Sheriff's Office has changed how they monitor whether or not a court case settles and if a Deputy needs to be in attendance at a hearing and is working diligently to cut unnecessary overtime. Mr. Thompson also reported that the Sheriff's Office has made some changes to PTO.

The Board commended the Sheriff on how his office handled the situation on Dodge Center and briefly discussed its impact on the county.

The Board thanked Mr. Thompson for the update and asked that he come back at a later date with more updates on the activities in his office.

The Board held a meet and confer session with County Attorney Paul Kiltinen on his 2009 salary request.

The Board reviewed the County Attorney's 2009 salary request, his 2008 salary and some additional 2008 salary information on elected officials in surrounding areas.

The County Attorney is requesting a 2009 salary of \$40,730.71 which represents an increase of about 2.5% over his 2008 salary.

Mr. Kiltinen discussed with the Board the activity in his office. The County Attorney informed the Board that everything is going good in his office.

The Board stated that they appreciated the information.

Mr. McKnight commended the County Attorney on another year of good work in his office.

County Administrator David McKnight provided the Board with a 2009 budget update.

The Board thanked the County Administrator for the update.

The Chair adjourned the meeting at 9:29 a.m. CST.

**ATTEST:**

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KLAUS ALBERTS  
CHAIR, COUNTY BOARD

\_\_\_\_\_  
BECKY LUBAHN  
DEPUTY CLERK

\_\_\_\_\_  
DATED: