

**STRATEGIC PLAN
2013**

Vision: Dodge County provides services the community and staff take pride in.

Mission: To efficiently operate within a budget while providing excellent service, maintaining a rural character, and preparing the county to operate effectively for years to come.

FACILITY SPACE NEEDS
<i>Vision for Success: To make a decision and finalize a plan for meeting the county's space needs moving into the future.</i>
<p>Goals:</p> <ol style="list-style-type: none"> 1. Determine property for a new county facility by October, 2013 (<i>all dates approximate</i>) – Finance Director, Commissioners, & Administrator 2. Determine financing and facility needs for the execution of the plan. – Maintenance Supervisor, Finance Director & Administrator (2013 and ongoing)
<p>Update:</p> <ol style="list-style-type: none"> 1. Purchase Agreement reached on the K-M Intermediate School in Mantorville – property adjacent to the courthouse. 2. Contingency items related to purchase agreement are currently being addressed. 3. Closing scheduled for October.
<p>Action Items:</p> <ol style="list-style-type: none"> 1. Reach agreement for architectural services. 2013 2. Determine best use of new facility for departmental use. 2013 3. Design layout for new facility and potential redesign of current campus to address long term space use with building committee. 2013 4. Define financing plan for the accepted design option for both facilities. 2013-14 5. Develop contract and bid process for project. 2014 6. Construction. 2015

INCREASING SERVICES/DEMANDS BY PUBLIC WHILE MAINTAINING WORKFORCE
<i>Vision of Success: Having services provided align with what Dodge County citizens demand.</i>
<p>Goals:</p> <ol style="list-style-type: none"> 1. Gather and analyze information of demographic information for Dodge County. – Environmental Services Director and Administrator (2013) 2. Determine best measures for how to best gauge demand for county services from Dodge County citizens. – Department Heads and Commissioners (ongoing)

Action Items:

1. Assemble report and present to department heads for further consideration and development of proper measures to structure future demand ensuring that meaningful data is in alignment with future service demands. 2013
2. Develop report for County Commissioners. 2013-14

TECHNOLOGY

Vision for Success: A technology system allowing for the services Dodge County citizens demand.

Goals:

1. Present the findings from the individual department meetings and present to department heads in May, 2013. – IT Director and Administrator
2. Develop an overall IT plan and present to the County Board. – Technology Committee, IT Director and Administrator May – July, 2013.
3. Revise and upgrade website. (2013)
4. Budget for an overall Technology Plan. – Technology Committee – 2013-2014

Update:

1. IS Director and Administrator have individually met with department heads and amassed a 5-year listing of tentative technology needs with costs when available.
2. IT Director and Administrator reviewed listing with Technology Committee on July 17, 2013 – revisions made.
3. Findings from individual meetings distributed in opening draft of the preliminary budget for County Commissioners on July 23, 2013.
4. IS Director met with various departments to understand needs of website improvements.
5. IS Director interviewed vendors for website improvements. Delivered recommendation of vendor choice to department heads in July, 2013 and received feedback.

Action Items:

1. Create inventory of current systems and applications to ensure the technologies support current service practices and assist in defining duplicative technologies are minimized. 2013-14
2. Continue discussions with other SE Minnesota Counties to leverage information systems opportunities (example: GIS with Goodhue County). SE County Administrators are currently discussion about various software contracts that should be negotiated jointly. 2013-14
3. Financing plan for web site updates to be brought to Board for consideration. August 13, 2013