

**TUESDAY, MAY 27, 2014**

**APPROVED MINUTES OF THE  
COMMITTEE OF THE WHOLE MEETING HELD**

**STATE OF MINNESOTA)  
DODGE COUNTY)**

**COUNTY ADMINISTRATION OFFICE  
MANTORVILLE, MN**

**2014-10 C.O.W.**

The Dodge County Commissioners met in Committee of the Whole May 27, 2014, in the Commissioner's Room at the Dodge County Courthouse Annex, Mantorville, MN, at 9:00 a.m. CDT. Chair Rodney Peterson opened the meeting at 9:00 a.m. CDT.

Meeting Convened

The Chair acknowledged those present:

Those Present

Members present:	Tim Tjosaas	District #2
	Rodney Peterson	District #3
	David Erickson	District #4
	Steven Gray	District #5
Members absent:	John Allen	District #1
Also present:	Jim Elmquist	County Administrator
	Becky Lubahn	Deputy County Clerk
	Jane Hardwick	Human Services Director
	Scott Maloney	Co-Supervisor of Child & Family Social Services
	Joddy Tighe	Child & Family Social Worker

Human Services Director Jane Hardwick introduced Co-Supervisor of Child & Family Social Services Scott Maloney and Child & Family Social Worker Joddy Tighe.

Using Mapping to  
Effectively Engage  
Child-Welfare  
Families  
Presentation

Mr. Maloney reviewed the information provided in the presentation handout titled "Using Mapping to Effectively Engage Child-Welfare Families".

The presentation covered why Human Services uses mapping.

Commissioner Allen arrived to the meeting at 9:02 a.m. CDT.

Commissioner  
Allen Arrived

It was reported that there are two questions that mapping assists with:

Using Mapping to  
Effectively Engage  
Child-Welfare  
Families  
Presentation -  
Continued

1. What is happening both within and around a person/family that keeps them safe from, and also vulnerable from harm?
2. What goals do they have and what would they like to see different in their lives?

Dodge County's Practice Model was described as follows:

Engagement and Involvement of Children

- Dedicated one-on-one time
- Having direct participation from the child in court and during Family meetings

Engagement and Involvement of Family

Using Mapping to Effectively Engage Child-Welfare Families Presentation - Continued

- Family Involvement Strategies (FIS), Family Group Decision Making
- Examples of child friendly Mapping Tools: Three Houses, Wizards and Fairies
- Examples of other Mapping Tools: Three Columns, Roadmap

Commissioner Erickson wanted to know how the schools are involved in the process.

Mr. Maloney reported that they work with the schools to develop plans for these families.

It was reported that in the early engagement the family Ms. Tighe is working with seemed reluctant to accept help, provided little disclosure, the family was reluctant to ask any questions and there were lots of missed appointments.

At that point Human Services decided to implement their two powers, the power to engage and the power to recommend.

Ms. Tighe shared with the Board her Road Map for the family she's been working with and lessons they've learned.

Lessons learned were listed as follows:

- Must allocate adequate time with the family to develop a roadmap.
- The mapping process must be transparent with no hidden agendas.
- The Social Worker must be clear about why they are utilizing this process and what they intend to do with it.
- The agency concerns have to be incorporated into the map at some point.
- The children should be involved in the mapping process.
- Using the roadmap exercise creates space for therapeutic dialogue focusing on one's journey prior to Child Protection involvement.

Mr. Maloney informed the Board that Ms. Tighe is getting a lot of good attention from around the state because she has successfully implemented the mapping strategies process with some of her clients.

The Board thanked Ms. Tighe, Mr. Maloney and Ms. Hardwick for the information.

The Chair adjourned the meeting at 9:29 a.m. CDT.

Meeting Adjourned

**ATTEST:**

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RODNEY PETERSON  
CHAIR, COUNTY BOARD

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BECKY LUBAHN  
DEPUTY CLERK

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DATED: